



Government of the People's Republic of Bangladesh

Annual Performance Agreement (APA)

Between

The Cabinet Secretary

and

The Secretary, Ministry of Youth and Sports

2014 - 2015

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Preamble

The Annual Performance Agreement is made and entered into on 09 March 2015.

BETWEEN

The Secretary, Ministry of Youth and Sports, representing the Minister, Ministry of Youth and Sports, Government of the People's Republic of Bangladesh.

AND

The Cabinet Secretary, Cabinet Division, representing the Prime Minister, Government of the People's Republic of Bangladesh.

The parties hereto agree as follows:

Section 1: Ministry's/Division's Vision, Mission, Strategic Objectives and Functions

1.1 Vision

Capable youth for national development; Sports for recreation and fame.

1.2 Mission

Improve socio-economic conditions of the country and achieve excellence in national and international sports through building skilled and productive youth community.

1.3 Functions

- 1 Transforming youth into skilled human resources through implementing training, development and welfare oriented activities and involving them with the mainstream national development activities.
- 2 Creation of self-employment opportunities for the unemployed youth and encourage their voluntary participation in development activities, award prizes to successful youth and providing grants to youth organizations.
- 3 Engaging youth in the nation building activities and empower them.
- 4 Talent hunting in the field of sports and transforming them into skilled sportsperson.
- 5 Organizing and participating in sports at the national and international levels.
- 6 Providing grants-in-aid to various sports organizations and pension to impoverished sportsperson.
- 7 Construction and maintenance of sports infrastructure.

1.4 Strategic Objectives

- 1 Building skilled and productive youth community.
- 2 Promotion and development of the standards of sports.

Section 2: Strategic Objectives, Activities, Performance Indicators and Targets

| Strategic Objectives | Weight of Strategic Objective | Activities | Performance Indicator (PI) | Unit | Weight of PI | Target / Criteria Value | | | | |
|-----------------------------------------------------------|-------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------|------------|--------------|-------------------------|-----------|--------|--------|--------|
| | | | | | | Excellent | Very Good | Good | Fair | Poor |
| | | | | | | 100% | 90% | 80% | 70% | 60% |
| Ministry/Division Strategic Objectives | | | | | | | | | | |
| [1] Building skilled and productive youth community. | 45.00 | [1.1] Conduct institutional training courses. | [1.1.1] Number of trained youth | Number | 10.00 | 57662 | 56000 | 55000 | 54000 | 53000 |
| | | [1.2] Conduct non-institutional training courses | [1.2.1] Number of trained youth | Number | 7.00 | 216610 | 215000 | 214000 | 213000 | 212000 |
| | | [1.3] Provide micro-credit to trained youth. | [1.3.1] Number of beneficiaries | Number | 4.85 | 36000 | 35000 | 34600 | 34200 | 34100 |
| | | [1.4] Recover distributed micro-credit | [1.4.1] Rate of recovery | Percentage | 3.15 | 94 | 93.9 | 93.8 | 93.7 | 93.6 |
| | | [1.5] Impart training to unemployed educated youth and create temporary employment opportunities under the National Service Programme. | [1.5.1] Number of trained and temporarily employed persons | Number | 12.00 | 14000 | 13000 | 12000 | 11000 | 10000 |
| | | [1.6] Provide financial assistance to successful youth organizations. | [1.6.1] Number of youth organizations | Number | 8.00 | 858 | 800 | 750 | 700 | 650 |
| [2] Promotion and development of the standards of sports. | 40.00 | [2.1] Identify talented sportsperson from the grass-root level. | [2.1.1] Number of Talent | Number | 10.00 | 5020 | 5018 | 5015 | 5010 | 5000 |
| | | [2.2] Impart short and long term training. | [2.2.1] Number of trainee | Number | 12.00 | 13170 | 13165 | 13160 | 13150 | 13128 |
| | | [2.3] Provide Bachelor of Physical Education degree. | [2.3.1] Number of degree holder | Number | 2.00 | 850 | 848 | 845 | 842 | 840 |
| | | [2.4] Provide Bachelor of Sports degree. | [2.4.1] Number of degree holders | Number | 2.00 | 21 | 20 | 19 | 19 | 19 |
| | | [2.5] Provide grants-in-aid to sports organizations and | [2.5.1] Number of organisations/instituti | Number | 2.60 | 145 | 140 | 138 | 135 | 132 |

